

ANNUAL QUALITY ASSURANCE REPORT
(AQAR)
2014-15



RAJEEV GANDHI GOVT. P. G. COLLEGE,
AMBIKAPUR

AQAR Report of The College

According to NAAC Guidelines College has set up IQAC cell for monitoring, evaluation and overall quality enhancement in academic of the College. The new format is a survey of the quality sustenance effort undertaken by the institution which would reflect the quality management strategies adopted. The survey also intends a quality mapping which would streamline IQAC activities. Based on the quality profile created by the institution, strategies can be adapted to achieve the declared goals and objectives. The report consist of two parts. Part A contains General Profile of the College, NAAC Accreditation, Existing Academic Programme, name of Affiliating University, IQAC Composition, Plan of Action taken by IQAC and Part B contains criterion wise analysis such as, Criterion I consists of Curricular Aspects, Criterion II consists of Teaching, Learning and Evaluation, Criterion III consists of Research, Consultancy and Extension, Criterion IV consists of Infrastructure and Learning Resources, Criterion V consists of Student Support and Progression, Criterion VI consists of Governance, Leadership and Management Criterion VII consists of Innovations and Best Practices.

Part A

General Profile

This section consists of General Profile of the Institution such as establishment of Institution, NAAC accreditation, Institutional Status, Affiliating University, Existing Academic programme, developmental programme organized, faculty details, faculty wise staff position, Qualification of Staff, information about Technical and Non Technical Staff.

1. Details of the Institution

Name of Institution:	Rajeev Gandhi Govt. P.G. College, Ambikapur.
Year of Establishment of the Institution:	1960
Address Line 1:	Manendragarh Road Ambikapur
Address Line 2:	Manendragarh Road Ambikapur
City/Town:	Ambikapur
State:	Chhattisgarh
Postal code:	497001
Email Address:	rgpg.aqpur1960@gmail.com

2. NAAC Accreditation/Reaccreditation Details

Sl.No.	Cycle	Grade	CGPA	Year of Accreditation	Validity Period
1	1 st	B++		2005	2011
2	2 nd	In Process	In Process	In Process	In Process

3. Institutional Status

- a. Affiliated /Constituents Affiliated
- b. Type of Institution Co-education
- a. Financial status From UGC Under 2(f) and 12(b) and State Government
- b. Special Status Autonomous status granted by the UGC, State Government and parent university

4. Name of Affiliating University Sarguja University Ambikapur

5. Existing Academic programmes

S.No.	Name of Academic Programme	Faculty	Remark
01	Undergraduate	(BA/B.Sc/B.Com/B.C.A/LL.B.)	
02	Post Graduate	M.A./M.Sc/LL.M	
03	Ph.D	PG Department	
05	UG Diploma	DCA	
06	PG Diploma	PGDCA	
07	Other Value Added Programme	M.S.W	

6. Details on Programme Development

S.No.	Name of Programme	Faculty
01	New Programme added during year	Skill Development
02	New Programme added during year	NET/JRF Guiding Class
03	Programme Under revision	00
04	Interdepartmental Collaborative Programmes	00
05	Inter-Institutional Collaborative Programmes	Research/P.G.Dissertation
06	Number of review committee recommendations implemented (Total)	02
07	Number of NAAC peer team recommendations implemented	02
08	Number of UGC/ any other expert committee recommendations under implementation	00

7. Faculty Details

S.No.	Faculty Position	No.
01	Total faculty strength required as per norms for all programmes	71
02	Total faculty on rolls	36
03	Faculty added during the year	01
04	Faculty positions vacant	28
05	Faculty left during the year	02
06	Total number of visiting faculty	05
07	Total number of guest faculty	18
08	Temporary Faculty	09

Faculty Wise Position of Staff

S.No.	Faculty	No
01	Arts	40
02	Science	27
03	Commerce	06
04	Law	04
05	Computer Application	04

8. Qualification of Faculty

S.No.	Qualification	No
01	Ph.D and Above	17
02	M.Phil	10
03	Masters	13
04	Any Others	08

9. Faculty qualification improvement

S.No.	Name of Item	No
01	Ph.D awarded to existing faculty	02
02	M. Phil awarded to existing faculty	00
03	Any other degree awarded to existing faculty	00
04	Any Other diploma/Certificate awarded to existing faculty	00
04	Any Others	00

10. Administrative Staff Details

S.No.	Name of Item	No
01	Administrative Staff (Total sanctioned)	09
02	Administrative Staff (Actual Strength)	06
03	Added during the year of reporting	00
04	Left during the year	01
05	Number of posts vacant	03
06	Any Others	00

11. Technical Support Staff Details (Enter a number; 0 for nil)

S.No.	Name of Item	No
01	Technical Support Staff (Total Sanctioned strength)	08
02	Technical Support Staff (Actual Strength)	07
03	Added during the year of reporting	00
04	Left during the year	00
05	Number of posts vacant	01
06	Any Others	00

IQAC Composition and Activities

This section consists of the quality sustenance and development activities during the year taken up by IQAC. It reflects quality management structure, strategies and processes which would enhance academic quality of the institution as perceived by faculty, students, alumni, and other stakeholders (Social perception of the institution) in line with the vision, mission and goals of the institution.

12. Establishment details

	DD	MM	YYYY
Year of establishment of IQAC	07	04	2005

13. Composition of IQAC

S.No.	Members of IQAC Team	No.
01	Number of Alumni	02
02	Number of Students	01
03	Number of Faculty	07
04	Number of Administrative Staff	02
05	Number of Technical Staff	02
06	Number of Management Representatives (Janbhagidari Samiti)	01
07	Number of External Experts	02
08	Number of any other stakeholder and community representatives	01
09	No. of Employers/Industrialists	02
	Total	20

14. IQAC meetings

S.No.	IQAC Meetings	Duration
01	College Level	Twice in Year
02	Department Wise	Monthly

15. Plan of Action by IQAC/ Outcome

The plan of action chalked out by the IQAC in the beginning of the year towards quality enhancement and the outcome achieved by the end of the year.

S.No.	Plan of Action	Achievements
01	Development Programs	<ul style="list-style-type: none">a. workshop conducted for staff on upliftmentb. orientation programmes for faculty on digitizationc. Orientation programme for students for online fee payments systemd. Orientation for young faculty members to take participation in workshop, conferences, seminars and poster presentatione. Orientation programme for Laboratory technical for UG/PG Practical demonstration
02	Digitization	<ul style="list-style-type: none">a. E-file system to promote paperless officeb. Digital library conceptc. Online grievance redressal system
03	Minimizing Environmental degradation	<ul style="list-style-type: none">a. Tree Plantationb. Medicinal Plants in Botanical Gardenc. Decreased use of paper and plasticd. Optimization of existing green infrastructure
04	Social Responsibilities	<ul style="list-style-type: none">a. Extra classes for weaker students in science/languageb. Evening classes for NET of Post Graduate studentsc. Blood donation campd. Science club for PG students
05	Participation from stakeholders	<ul style="list-style-type: none">a. Alumni meeting to discuss and enhance wholesome education and developmentb. Principal and staff interaction with students

17. IQAC Plans for development & Implementation

Number of academic programmes implemented	01
Number of value added programmes implemented	00
Number of skills oriented programmes implemented	01
Number of faculty competency and development programmes implemented	01
Number of other staff development programmes implemented	01
Number of students mentoring programmes implemented	01
Number of co-curricular activities implemented	01
Number of inter departmental cooperative programmes implemented	01
Number of community extension programmes implemented	00
Any other programmes suggested that are implemented (Specify)	00

18. IQAC Seminars and Conferences (Enter a number; 0 for nil)

Number of Seminars/Conferences/Workshops organized by IQAC within the Institution	01
Number of participants from the Institution	42
Number of Participants from outside	26
Number of external experts invited	07
Number of external conferences/ seminars/ workshop on institutional quality attended	06
Number of events conducted with IQACs of other institution as collaborative programmes	02

19. Did IQAC receive any funding from UGC during the year?

- Yes
 No✓

20. If the response to Qn.19 is Yes, please provide the amount received from UGC (Input 0-if NA/NIL-) Any other source including internal financial support from the management (Specify amount)

Amount received from UGC	00
Amount received from any other source including College management	00

21. Any significant contribution made by IQAC on quality enhancement during current year (Please provide details in bullet format)

- a. Coaching class for entry in to Services.
- b. Training on Entrepreneurship
- c. Distribution of BPL stipends.
- d. Short terms computer courses for Teachers.
- e. Fund raising programme (Fate, Raffle draw)
- f. Orientation on API (proposed)

Part – B

Criterion-I

1. Curricular Aspects

1.1 Details about Academic Programmes

S.No.	Level of Programmes	Number of Existing Programmes	Number of Programmes added during the year	Number of self-financing programmes	Number of Value added/ Career Oriented Programmes
01	Ph.D	10	00	00	00
02	PG	16	00	00	00
03	UG	17	00	00	00
04	PG Diploma	01	00	00	00
05	Diploma	01	00	01	00
06	MSW	01	00	01	00

1.2 (i) Flexibility of the Curriculum : CBCS/Core/Elective/Open Options

(ii) Pattern of Programmes

S.No.	Courses	Pattern
01	UG	Annual
02	PG	Semester
03	Diploma	Annual

1.3 Feedback from stakeholders

S.No.	Stakeholders	Yes/No	Mode of Feedback
01	Alumni	Yes	Manual
02	Parents	Yes	Manual
03	Employers	-	Manual
04	Students	Yes	Manual

1.4 Whether there is any revision/update of regulation or Syllabi, if yes, mention their salient aspects

a. Revision of Syllabus at UG Level carried at University Level

b. Revision of Syllabus at PG Level carried at College Level

1.5 Any New department/Centre introduced during the year. nil

Criterion-II

2. Teaching, Learning and Evaluation

2.1 Faculty Position

S.No.	Type of Faculty	Assistant Professors	Associate Professor	Professor	Total
01	Permanent	48	00	01	49
02	Guest	12	00	-	12
03	Janbhagidhari	10	00	00	00
03	Visiting Faculty	00	00	00	00
04	Vacant	12	00	00	12

2.2 No. of permanent faculty with Ph. D 16

2.3 Faculty participation in conferences and symposia

S.No.	Type of Activity	Number of Faculty			
		International	National	State Level	Total
01	Attended	01	04	03	08
02	Presented Papers	02	05	04	11
03	Resource Persons	00	02	00	02
04	Invited Talk	00	02	00	02
05	Session Chair	00	02	00	02

2.4 Innovative Process adopted by the Institution in Teaching and Learning

S.No.	Name of Innovative Process adopted	Remark
01	Well equipped Internet Resource Centre and Computer Lab	
02	Overhead projectors in every department	
03	Smart class with audio/Video facility	
04	Continuous evaluation through test, seminar, assignment and tutorials and Extra classes	
05	P.G. Students participate in research activity	

2.5 Total Number of Actual Teaching days 192

2.6 Examination /Evaluation Reforms initiated by the Institution

Following initiative has been taken by the institution

- Regular test and Seminar are conducted
- Terminal and Half Yearly Examination conducted
- Tutorial and Assignment have been taken
- Paper presentations and Seminars are also encouraged
- Continuous evaluation is carried out throughout the semester through regular test, projects and seminar

2.7 No of Faculty members involved in curriculum restructuring / revision / syllabus development in University and other agencies

S. No.	Dean	Member of Board of Study of Sarguja University	Member of Board of Study of Central Board	Curriculum development
1	00	04	05	10

2.8 Course/Programme wise distribution of pass percentage

Title of Programme faculty wise	Total number of Students appeared	Division				
		Distinction%	I%	II%	III%	Pass%
B.A	248	14	28	42	25	95
B.Sc. (BIO)	192	15	14	20	09	43
B. Sc (Math)	34	09	20	30	35	85
B.Com	192	25	50	30	12	92
LL.B	25	06	45	35	12	92
B.C.A	00	00	00	00	00	00
M.Sc. Physics	14	12	100	00	00	100
M.Sc. Chemistry	25	14	100	00	00	100
M.Sc Botany	25	16	100	00	00	100
M.Sc Zoology	29	18	100	00	00	100
M.Sc. Math	15	12	100	00	00	99
M.A. Hindi	19	14	100	00	00	100
M.A. English	25	07	100	00	00	100
M.A. History	02	00	100	00	00	100
M.A. Pol. Science	08	02	100	00	00	100
M.A. Sociology	03	01	96	04	00	100
M.A. Economics	10	02	92	08	00	100

M.A. Geography	25	17	86	14	00	100
M.A. Anthropology	00	00	00	00	00	00
M.S.W	00	00	00	00	00	100
M.Com	31	12	44	26	30	100
LL.M	00	00	00	00	00	00

2.9 Initiatives undertaken towards faculty development

Faculty/ Staff Development Programmes	No. of faculty benefitted
Refresher Courses	03
Orientation	02
Summer Course	00
Others	00

Criterion III

3. Research, Consultancy and Extension

3.1 Initiatives of the IQAC in sensitizing/ Promoting Research Climate in the Institution

- All departments have been encouraged to have a research component in the existing curriculum
- 10 Post -Graduate departments are research centres for Ph.D programme
- Pre-submission seminar is organized by the department for all researchers of the department

3.2 Details regarding Minor/Major Projects

Department	Completed	Ongoing	Sanctioned	Submitted
English	02	00	UGC	00
Hindi	01	00	UGC	01

3.3 Details on Research Publications

	International	National	Others
Peer Review Journals	04	18	
Conference Proceeding	02	15	
Books	00	00	
Chapter in Edited Books	00	01	
Poem in Magazine	00	01	
Article in On line Magazine	00	01	

3.4 Research funds sanctioned and received from various funding agencies, Industry and other organization

Nature of Project	Duration Year	Name of the funding agency	Total Grant Sanctioned	Received
00	00	00	00	00

3.5 No. of Books Published 02

3.6 No. of Conferences/Seminar organized by the Institution

Level	International	National	State	University	College
Number	00	03	00	01	04
Sponsoring Agencies	00	UGC		RUSA	RUSA

3.7 No. of Faculty served as experts, chairpersons or resource persons 07

3.8 No. of Research awards/recognitions received by faculty and research fellows

Total	International	National	State	University	District	College
00	00	00	00	00	00	00

- 3.9 No of faculty from the institution who are Ph.D Guides 12
 3.10 No. of students are registered for Ph.D program 06
 3.11 No. of Ph.D awarded by faculty from Institution

Name of Department	Number
English	01
Physics	01

3.12 No. of students Participated in NSS events

Name of Activity	National	State/University
Mega Camp	02	-
Adventure Camp	03	-

3.13 No. of students Participated in NCC events

Name of Activity	National	State/University
Republic Day Parade	02	00
Army Attachment Camp	07	00
Tracking Camp	05	00
CATC Annual Camp	55	00
TSC	01	00
Parasailing	00	00
NIC	03	00

3.14 No. of awards won in NSS

Name of Award	National	State/University
Bset Student	-	01
Environment Awareness	-	01

3.15 Major Activities during the year in the sphere of extensions activities and institutional Social Responsibility

1. Blood Donation Camp
2. Plantation
3. Environment Awareness campaign
4. Medical Check-up Camp
5. SVEEP Plan

6. Public lectures for awareness
7. World AIDS Day, Hindi Day, Youth Day, NCC Day, NSS Day, Literacy Day, Voters Day, World Environment Day are observed.
8. Induction programme for fresher's students and farewell programme for the final year students are organized
9. Health and Hygiene Awareness Programme.
10. AIDS awareness Camp.
11. Health awareness Camp.
12. Disaster Management
13. Vigilance awareness.
- 14 Environmental awareness.
- 15 Information on Job Opportunity.
16. Teacher's Day celebration
- 17 Sarswati Pooja Celebration

4. Infrastructure and Learning Resources

4.1 Details of Increase in infrastructure Facilities

Facilities	Existing	Newly Created	Source of Fund	Total
Campus Area	43 Acres	00	State Govt/UGC/Jan Bhagidhari Samiti	43 Acres
Class Room	29	00	State Govt/UGC/Jan Bhagidhari Samiti	29
Laboratories	08	00	State Govt/UGC/Jan Bhagidhari Samiti	00
Seminar Hall	01	00	State Govt/UGC/Jan Bhagidhari Samiti	01
Smart Class Rooms	01	00	State Govt/UGC/Jan Bhagidhari Samiti	00
Auditorium	01	00	State Govt/UGC/Jan Bhagidhari Samiti	01
Sports Ground	04	01	State Govt/UGC/Jan Bhagidhari Samiti	04
Hockey Ground	01	01	State Govt/UGC/Jan Bhagidhari Samiti	02
Conference Rooms	01	00	State Govt/UGC/Jan Bhagidhari Samiti	01
No. of Equipments purchased during the Current Year	16	00	State Govt/UGC/Jan Bhagidhari Samiti	16
Value of the equipment purchased during the year	2,53,000	00	State Govt/UGC/Jan Bhagidhari Samiti	01
Others	01	00	State Govt/UGC/Jan Bhagidhari Samiti	01

4.2 Details of Library facilities

Items	Existing		Newly Added During Current Year		Total	
	No	Value	No.	Value	No.	Value
Text and Reference Books	90388	12179997	433	163812	90821	12343809
e-Books	Available	Available	Available	Available	Available	Available
Journals	126	1,26,000	12	26,000	138	152000
e-Journals	Available	Available	Available	Available	Available	Available
Digital Data-base	Available	Available	Available	Available	Available	Available
CD& Video	00	00	00	00	00	00
Others	91859	1,26,83,179	720	2,65,062	92579	12948241
	Available	Available	Available	Available	Available	Available

- **Library has access to e-book through UGC-INFLIBNET National Library and Information**
- **CDs and Vedios available on Net**
- **Number of Books also donated by persons and Professors**

4.3 Technology upgradation

	Total Computers	Computer Labs	Internet	Browsing Centers	Office	Departments	Computer Centers	others
Existing	34	01	01	01	01	15	01	00
Added	05	01	01	00	01	00	00	00
Total	39	02	01	01	02	15	01	00

4.4 Amount spent on maintenance in Lakhs

Name of Item	Amount	Remarks
ICT	25,000	
Campus Infrastructure and Facilities	84,000	
Equipments	2,53,000	
Others	00	
Total	362000	

Criterion-V

5. Student Support and Progression

5.1 Contribution of IQAC in enhancing awareness about student support services

- On line admission to P.G and U.G Classes
- Updates on Notice Boards and College websites
- e-filing system to promote paperless organization
- online grievance redressal system

5.2 Total Number of Students 3585

a. Student Status Current Year 2014-15

Course	General	SC	ST	OBC	Physically Challenged	Total
UG	894	94	1168	727	01	2884
PG	257	36	179	169	00	641
M.Phil	00	00	00	00	00	00
Ph.D	05	00	00	00	00	05
UG Diploma	18	02	07	13	00	40
PG Diploma	05	02	05	03	00	15
Others	00	00	00	00	00	00
Total	1179	134	1359	912	01	3585

b. Student Status Previous Year 2013-14

Course	General	SC	ST	OBC	Physically Challenged	Total
UG	798	138	1095	600	00	2631
PG	245	25	143	172	00	585
M.Phil	00	00	00	00	00	00
Ph.D	05	00	00	00	00	05
UG Diploma	16	02	15	18	00	51
PG Diploma	11	02	08	09	00	30
Others	00	00	00	00	00	00
Total	1075	167	1261	799	00	3302

c. S tudents scenario

Particulars of student	Number	Percentage	Remarks
International	000	000	
Out side State	286	6.98	
Out Side University	149	3.57	
Out side District	532	12.95	
Men	2949	71.29	
Women	1182	28.70	
Demand Ratio	1:6	16.66	
others	00	00	
	000	000	

d. Student Performance in Competitive Exam

Name of Examination	Appeared	Qualified	Total	Percentage
NET	31	03	21	14.21
SET/SLET	00	00	00	00
GATE	00	00	00	00
CAT	00	00	00	00
IAS/IPS/IFS	07	00	07	00
State PSC	113	13	113	5.17
UPSC	11	00	11	00
SSC	189	17	172	8.19
CDS	00	00	00	00
Others	232	51	232	20.31

e. Student upliftment programme

College organizes regular counseling and carrier guidance from time to time

Name of Item	Student Appeared	Benefited in Percentage
Career Awareness Week	156	29
Internship fair	429	46
Study skill workshop	240	48
Coaching Class for NET	43	31

5.3 Details of Campus Placement

On Campus			Off Campus
Number organizations visited	No. of Students participated	Number of Students Placed	Number of Students Placed
06	137	23	164

5.4 Student Activities

5.4.1 No of students participated in sports, Games and other events

Type of Activity	Appeared	Percentage
Sector Level	133	3.72
Zonal	NA	NA
State Level	49	1.37
Inter Univevrsirty/ National Level	45	1.26
International Level	00	00

5.4.2 No of students participated in cultural events(Organised at College level only)

Type of Activity	Appeared	Percentage
Sector Level	NA	NA
Zonal	NA	NA
State Level	NA	NA
Inter University	NA	NA
National Level	NA	NA
International Level	NA	NA

5.4.3 No of Medals/Awards won by the students in sports, Games and other Events

Type of Activity	Appeared	Percentage
Sector Level	133	3.72
Zonal	NA	NA
State Level	49	1.37
Inter Univevrsirty/ National Level	45	1.26
International Level	00	00

6. Governance, Leadership and Management

6.1 State the vision, Mission and objectives of the Institution

Vision

“Education for total emancipation of human being”

The College strives to exert all its resources to mould and motivate the students hailing mostly from underprivileged sections of society viz. Scheduled Caste, Scheduled Tribe and Minority to a better individual and human being and groom them to contribute constructively towards achieving the national goals by upholding the values of secularism, social commitment and global harmony. We have a very clear vision that the students going out of our campus should be morally strong, dedicated to nation and humanity as a whole and highly efficient at work. We further aim at moulding the learners who are academically accomplished, morally upright, emotionally calm and quiet, rooted in the social ethics, with determination to uphold and champion for the cause of justice, peace, harmony and development.

Mission

We are determined to impart quality education and exposure to global access to students to enable them to cope with the latest global development being equipped with latest innovative techniques and practices. We firmly believe that the quality education alone is the measure to up lift the students of under privileged section of society and we strive to cater meaningful education to all the students of tribal populated area.

Objectives

“Grooming The Youth for All- Round Development”

We strive hard to fulfil our vision of all round development in three ways:

1. **Academic excellence:** We strive hard to enable the students to meet the challenges of global scenario being equipped with effective transaction of both curricular and co-curricular activity and it is our objective that we give the highest priority. We adopt different measures for effective transaction of curricular programmes through enrichment of library with latest editions, making available the different reputed journals & magazines of various disciplines accompanied with appropriate infrastructure and faculty exchange programmes.
2. **Personality development:** We strive and aspire for the all-round development of the students personality through effective education and exposure. We organize numerous academic and co-curricular activities to cherish and develop the Leadership quality, Team spirit, effective communication and above all social and national responsibilities.
3. **Social and Ethical orientation:** We cater education cherishing the social responsibility with thrust upon active community participation through adopting tribal and under privileged villages by the three NSS units to extend our helping hands towards different issues bearing the social ethos and thus to enable them to go into the main stream of social life

6.1 Does the college have a management Information system

This is Purely Government College all rules and regulation prescribed by Government and University from time to time will be followed. To provide better management in the college, the Government has formed Janbhagidhari committee with at least 07 members. This samiti is registered under society registration act.

6.2 Quality Improvement strategies adopted by the institution for each of the following

The institute has taken some initiatives develop a system within campus of the college keeping in following points

Name of Strategies	Activity Taken
Curriculum Development	<ol style="list-style-type: none"> 1. The college have board of studies in each subject to design and modify the syllabus, Academic Council and Executive Council. 2. Several faculty members are members of Central Board of Studies, University Board of Studies, Academic Council and Executive Council. 3. Examination committee to frame question as per and evaluate examination scripts of UG and PG students
Teaching and Learning	<ol style="list-style-type: none"> 1. The College have highly qualified and dedicated faculty 2. Innovative methods are adopted for teaching and Learning . 3. Well equipped Library for both faculty and students and Research Scholars. 4. Regular feedback taken from stakeholders to improve teaching and Learning . 5. Rich Library equipped with modern facilities.
Examination and Evaluation	<ol style="list-style-type: none"> 1. Continuous Comprehensive Evaluation has been adopted 2. Transparency is maintained in evaluation process via coding of answer books for internal value. 3. The practical examination is conducted by both internal and External examiners in both UG and PG Classes.
Research and Development	<ol style="list-style-type: none"> 1. Several Major/Minor research projects funded by UGC and CCOST are ongoing or have been completed. 2. 10 Post Graduate departments of this college are recognized Research Centers. 3. Most of the Faculty Members are Research Guides.
Library, ICT and physical Infrastructure	<ol style="list-style-type: none"> 1. Well equipped Central and Departmental libraries are available. 2. Sufficient ICT and Physical infrastructures are

	available.
Human Resource development	1. Faculty members are encouraged to participate in orientation and refresher Courses, participate in Seminars, Workshops, Conferences and Symposia and to submit the proposals of MRP, Seminars and Workshops. 2 Administrative Supports staff is encouraged to participate in Accounts training PFMS training, Vat and IT Training.
Faculty and Staff Recruitment	Faculty recruited by Government through PSC and staff are recruited by competitive exams.
Industry Interaction/Collaboration	Industrial Visit, lectures by experts and domain experts are regularly consulted.
Admission of students	Admission of student is processed as per State Govt. and the Parent University Policy on merit basis through ON-LINE centrally at CHIPS portal both for UG and PG students.

6.1 Total corpus of Funds generated -- Rs. 5, 81, 89,000

6.2 Whether Academic and Administrative Audit (AAA) has been done?

Yes, by the state level Committee under panchmukhi Yojana.

6.3 Does Autonomous College declare results within 30 day.

Yes, the College declares result within 30 days.

6.4 What efforts are made by the Autonomous College for Examination Reforms ?

Examination is managed through a soft ware EMS, forms are accepted online.

6.5 What efforts are made by the university to promote autonomy in the affiliated and Constituent College?

University Support the College by nominating in various committees of the College, Countersigning the TR Sheets and Marks sheets.

6.6 Activity and support from the alumni

- **Active Participation and Contribution by Alumni**
- **Involvement of Alumni in the Board of Studies, Governing Body and Janbhagidhari Samiti of the College**

6.7 Development programmers for support staff

Accounts training, VAT training, IT training, to establish cashless fee counter.

6.8 Initiative taken by the Institution to make campus eco-friendly

- Well maintained and environmental friendly campus
- Tree Plantation to mark special occasion
- Attractive and beautiful Botanical Graden

Criterion-VII

7. Innovations and Best Practices

7.1 Innovations introduced during this academic year which have created a positive impact on the functioning of this institution. Give Details

Several Innovation are nade by the college during the acadmic Year

- a. Digitization
- b. E-File System
- c. Talk on current challenges in Science and Opportunities for Young students
- d. New Attractive Methods are being adopted to carry out experimental work

7.2 Provide Action Taken Report (ATR) base on the plan of action decided upon at the beginning of the Year.

1. College level games and sports have been organized to create awareness in the student to promote game and Sports.
2. Officials of career counseling cell and all the faculty members have created awareness and promoted career conscousness through career counseling among the student.
3. Other grounds of sports like hockey hand ball and tyquondo ground have been developed seeking support from district administration.
4. The imitative has been taken regarding approval of BCI of Law graduate course.
5. Computer lab equipped with Internet has been established.
6. There has been provision of dissertation for the student who have secured more than sixty percent and above marks.
7. Feedback system has been strengthened
8. All the faculty members have been motivated to go for MRP seminar, workshop, symposium seeking financial assistance from UGC, CSIR, CCOST.

9. Faculty members have also been promoted to participate in faculty development programme likes seminar workshop symposia and so on.

7.3 Give two Best Practices of the Institution

Two Best Practices are

1. On Line Fee Payment System and E-file system
2. Eco-friendly Environment System

7.4 Contribution to environmental awareness/Protection

The College has own Eco and Science Club which has taken upon itself the onus to spread awareness and provide students several platforms to discuss the various pressing Environmental issue and deliberate on appropriate solutions towards same.

7.5 Whether environmental audit was conducted No

7.6 Any other relevant information the institution wishes to add (for example SWOT Analysis)

Strength

- Eco-friendly Environment
- Best education to Tribal people
- Best Qualified Staff
- Well Equipped library
- Scholarship Facility to all SC/ST and OBC students
- On line fee payment system
- College has own website
- Better Co-operation from Alumni and Parents
- Sports achievements
- All P.G. Department are research centre

Weakness

- Lack of class rooms
- Lack of up-dated equipments
- 30% teaching Post are vacant
- Majority of students are Economically and academically poor and belong to Villages

Opportunity

- Grants from RUSA and UGC are being made available

- Additional class rooms have been under construction
- PSC has advertise the appointment of assistant professor

Threats

- Inadequate research Facilities
- Lack of Well and Modernize Lab
- Majority of students are economically and academically poor and belong to Villages.

7.7 Plans of Institution for Next Years

- 1.** Duty leave to faculty member of the college should be granted to participate in seminar, workshop, symposia, summer course, orientation and refresher course turn wise.
- 2.** Question pattern in the autonomous exam at P.G. Level should be changed to limited words so as to help the students to achieve success in competitive exam like UPSC and State PSC.
- 3.** A walking track around the ground should be constructed around the ground so that athletics of the college and people come for morning and evening walking should be benefitted.
- 4.** Law department of the college should establish legal clinic to assist weaker section of society leaving in the neighborhood of the college.
- 5.** CBCS system should be adopted in PG programs so as it may help the students to achieve success.
- 6.** To establish psychological cell counseling centre in the college to provide free psychological counseling to students and needy people of community.
- 7.** Workshop on CBCS should be organized to aware the faculty members and student of the college